

Theoretical Research on the Construction of Innovative Party Organizations in Colleges and Universities

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Abstract: Theoretical research on the construction of innovative party organizations in colleges and universities is conducted in this paper. The construction of a learning-oriented party organization in colleges and universities can only vigorously promote cultural inheritance and innovation, and realize the quality of talent training and school-running level. The party's grass-roots organization is the basis for all the party's work and combat effectiveness in colleges and universities. In strengthening the construction of grassroots party organizations in colleges and universities, it is necessary to adapt to changes in management models and discipline settings. Improve the way the party organization is set up, so that the party's previous work extends to the academic level. This paper gives the novel ideas of dealing with the issues.

Keywords: Colleges and Universities; Party Organizations; Innovative Party; Theoretical Research; Construction

1. INTRODUCTION

As high-quality talent training bases, colleges and universities gather a large number of the high-level intellectuals. Their political positions and ideological and moral qualities are related to the overall development and stability of the party and the country; as high-tech innovation bases, the quantity and quality of their technological achievements directly affect the speed, level and also the effect of economic and social development; colleges, as bases for ideological and cultural dissemination, play a radiating and also guiding role in the construction of spiritual civilization in the whole society. The construction of grassroots party organizations in colleges and universities should aim at "promoting development, serving the masses, uniting people's hearts, and promoting harmony", closely focusing on important functions such as school reform and development, personnel training, education and teaching, scientific research and social services, and further clarify the party's important functions [1, 2, 3].

The relationship between the organizational construction of the school and the school's business work, relying on teaching, scientific research teams and group study organizations to establish organizational structures, so as to then realize the comprehensive integration of teaching. Based on the related study, the core ideas can be considered from following aspects.

(1) A learning party organization is a political organization with the quality, ability and mechanism good at learning and innovation. We should adhere to scientific and technological innovation and talent strengthening enterprise strategy, adhere to the core people-oriented, refining the core competitive concept of enterprise culture with core competitiveness, build a first-class team, bring out a to build a first-class team, bring out a first-class team, and create first-class performance.

(2) Building an innovative party organization is a systematic project, which requires continuous exploration of theories, continuous summarization of the experience, the ideas for practical innovation and formation of joint forces, efforts to improve theory and strengthen guidance, and achieve results in solving problems and leading development.

The construction of a learning-oriented party organization in colleges and universities can only vigorously promote cultural inheritance and innovation, and realize the quality of talent training and school-running level, only by grasping its own political, innovative, and humanistic characteristics, and then giving full play to the functions of cultural leadership, cultural innovation and cultural education. In the figure 1, we present the Huilan Smart Party Service as the sample service and in the next sections, the details will be discussed [4-6].



Figure. 1 The Huilan Smart Party Service (<http://www.huilan.com/>)

2. THE KEY METHODOLOGIES

2.1 The Overview of the Innovative Party Organization

It is an important issue that needs to be solved urgently to explore the innovation motivation of local party organizations in my country at this stage, summarize the innovation mode, and then analyze the factors affecting the sustainability of the innovation, so as to realize the effective supply of local party organization innovation. As the gathering place of social talents and the dissemination place of advanced culture, colleges and universities undertake the important mission of promoting cultural inheritance and innovation.

Learning-oriented party organizations in colleges and universities should promote cultural inheritance and innovation by building a demand-oriented, future-oriented, and multi-level, three-dimensional, and full-coverage learning system for all teachers and students. The learning-oriented leadership team in colleges and universities must consciously assume the responsibility and mission of cultural inheritance

and innovation. "Focusing on the party building around the center, and doing a good job in promoting the party building center" is the principle of innovation in the construction of grass-roots party organizations in colleges and universities, and it is also the goal and task of the construction of grass-roots party organizations. The central task of colleges and also universities is the personnel training, and the central link is teaching, scientific research and social services.

We should be focused on listed aspects.

(1) Closely combine the construction of a learning party organization with the cultivation of the spirit of the university, so as to achieve "common promotion and also common development". The university spirit is the civilizational achievement of the unique spiritual form formed by the university in its own existence and development. It is the fundamental vitality of the university to ensure its own status in the social organism, and its core is the creative spirit [7-9].

(2) It is to establish and improve the project-based working mechanism of party organization activities. By establishing a systematic and hierarchical management project responsibility system, the party organization activities are closer to the life of the party members, and can stimulate the enthusiasm and creativity of party members.

(3) The development of modern governing philosophy and practice not only changes the way local party organizations govern, but also reshapes the way citizens, enterprises and governments think, as they clarify their own development needs and re-examine the role of local party organizations in social and economic life. The modern governing philosophy requires a greater focus on public services in the context of local governance, leading citizens to have higher innovation expectations of local party organizations

2.2 The Innovative Party Organizations in Colleges and Universities

Party building includes ideological building, organizational building, work style building, system building, discipline building and anti-corruption building.

It is a systematic project as the party building work in colleges and universities is an inseparable part of party building work and an important part of higher education. This requires that the party building in colleges and universities must also improve ideological construction and also the organizational construction. At the same time, the archives work should clarify the direction of serving the party building in colleges and universities. What aspects of party building are involved, and the archives work must do a good job in related services, and be able to innovate ideas to improve archives work measures, expand the scope of party building archives, and realize active, detailed and standardized services.

Hence, we have the following suggestions.

(1) In actual work, some cadres of grass-roots party organizations in colleges and universities do not fully realize that the main responsibility of the general grass-roots party organizations in colleges and universities is that the party should manage the party and play a political core role. At the same time, it has opened up a new territory for the educational space of party building work in colleges and universities, and improved the limitations of traditional regions. At the same time, it also provides a more vivid platform for the core implementation of the party's principles and policies.

(2) Colleges and universities have three major functions, such as training talents, developing science and technology, serving and promoting economic and social development. Therefore, colleges and universities must find the combination of regional economic development and school objectives, give full play to their own advantages, and cultivate high-quality innovative talents by promoting the further economic and also social development.

(3) In the co-construction and interaction, the work should mainly focus on two aspects. One is the training of student party members. It mainly solves the problem of motivation for joining the party, and continuously enhances the party spirit through education, so that student party members can truly join the party ideologically. The second is to focus on the cultivation of university talents, give full play to the leading position of student party building, and then play the leading and radiating role of student party members.

3. Summary

Theoretical research on the construction of innovative party organizations in colleges and universities is the main focus of this paper. With the further development of the reform of colleges and universities, clarifying the characteristics of party building work in colleges and universities, establishing a party building work team with full-time personnel as the backbone and combining full-time and part-time personnel, and forming a joint force of education is to improve the pertinence and practicality of party building work. Hence, this paper gives the novel ideas of constructing the efficient party.

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